

Paris, October, the 3rd, 2023

A New General Management for AFG

Upon the proposal of its Chairman Philippe Setbon, the Board of Directors of AFG has appointed Laure Delahousse as the association's Chief Executive Officer. Laure Delahousse has been AFG's Deputy Chief Executive Officer since 2017. She succeeds Dominique de Préneuf, whom the AFG Board of Directors thanks for his six years of dedication as the association's Chief Executive Officer.

Laure Delahousse joined the AFG in 2008, she has been in charge of the Department of Expertise and Public Affairs in France. As Chief Executive Officer, her mission is to implement the strategy defined by the association's governance, focused on four key priorities to strengthen the AFG's impact and advocate for the voice of French Asset Management in France, Europe and internationally:

- Defend and highlight the excellence of French Asset Management.
- Make France a leader in sustainable finance.
- Develop savings solutions tailored to all customers and encourage long-term savings.
- Promote a competitive ecosystem for French actors in the European landscape.

French asset managers, leaders in Europe, are committed to serving their customers, by growing their savings and investing in the economy, ensuring its transition to a more sustainable model.

Laure Delahousse is supported by Delphine de Chaisemartin, Deputy Chief Executive Officer, who joined the association in August 2023. She is responsible for the General Secretariat, Communications and European & International Public Affairs. Delphine de Chaisemartin previously served as the Director of Public Affairs and a member of the Management Committee of Banque Postale since 2018.

"The AFG's action has strengthened In France and Europe for several years to carry the voice of asset management companies. Our European leadership gives us great responsibility towards savers and the financing of the transition of our economy. In an increasingly competitive environment and the current regulatory tsunami, AFG will further intensify its action. The new organisation we are putting in place responds to this ambition," emphasises Philippe Setbon.

"In the coming months, AFG teams will mobilize hard to implement our new roadmap. By better promoting our profession and being even more proactive, we will serve all our members, in the interests of savers and the financing of a more sustainable economy," adds Laure Delahousse.

For the past 60 years, AFG has brought together asset management professionals, serving the interests of investment industry participants and economic players.

It coordinates the industry's thinking about its development and defines shared positions which it promotes and defends with the authorities in France and Europe. It contributes to the emergence of solutions that are beneficial to all actors in the ecosystem and acts, in the universal interest, to foster the industry's expansion and influence in France, Europe and beyond.

AFG

Investing in tomorrow together.



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Biographies

Laure Delahousse, CEO



Laure Delahousse has been appointed Chief Executive Officer of the AFG in October 2023, after serving as Deputy Chief Executive Officer since 2017, overseeing the Expertise Department.

She worked in auditing at Arthur Andersen from 1988, before joining Crédit Lyonnais from 1990 to 1997, then Paribas Asset Management from 1997 to 2000, where she was Head of Employee Savings and Retirement Savings. She joined the AFG in 2002 as Director of Employee and Retirement Savings. In 2006, she left for the United States to study the American retirement savings system and published "Les fonds de Pension en questions" (Gualino; City and York collection), which highlights the common trends in pension

reforms around the world and the growing role of savings. Following her role as the Head of Marketing for employee savings schemes at Société Générale Asset Management, she returned to AFG in 2008. She was in charge of the Savings Solutions and Specialised Management division, which includes marketing, employee and retirement savings, private equity, property funds and responsible investment.

She is a graduate of the Ecole Supérieure de Commerce de Paris (ESCP) and also holds a degree in accounting and finance (DECF).

Delphine de Chaisemartin, Deputy CEO



Delphine de Chaisemartin has been appointed Deputy Chief Executive Officer of AFG in August 2023.

She began her career in 1993 at CPR, before joining PwC in 1997 as an audit manager specialising in financial services. In 2002, she joined Société Générale Corporate and Investment Banking, where she became Deputy Head and then Head of Financial Control for market activities. In 2006, she continued her career in New York, still with the Société Générale, holding various roles as Managing Director of debt and finance activities. In 2012, she became Head of Strategic Investments Management in the financial sector and ecological transition within the Caisse des Dépôts group until 2018. Subsequently, she joined La Banque Postale in 2018 as Director of Public Affairs and Corporate Group communication, also serving as a

member of the management committee. Throughout her career, she has held directorships in several financial companies, including CNP Assurances, Bpifrance financement, SFIL, Qualium investment, Innovation Capital, Tocqueville Finance, LBPAM, AEW and Crédit Logement. Since 2018, she has been a member of the National Sanctions Commission (CNS).

She is a graduate of EM Lyon and holds an MBA in Finance, International Relations, Strategic Communication, and Institutional Governance from York University in Toronto (Canada). She also holds a degree in accounting and finance (DECF).



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